



Emergency Responders Health Center

Spokane, WA

Family Medicine Provider for Pioneering Health Center

Fantastic opportunity to care for an engaged, fit, and motivated population of first responders, and their family members, representing nearly 40 fire, law enforcement, and paramedic agencies. Collaborate with physical therapy, exercise physiology, mental health, massage therapy, and acupuncture professionals in a dynamic, multi-disciplinary outpatient setting. ERHC offers a paid, informal 2-month fellowship program to orient our onboarding medical providers with our highly advanced, occupationally-relevant, and specialized medical protocols.

Why Practice at ERHC?

Medicine ... the way it was meant to be.

- Care for a health-conscious population of dedicated public safety/emergency response personnel and their family members, focusing on preventative wellness services and mindful lifestyles
- Practice in an independent clinic setting, founded and directed by a leading physician
- Receive in-clinic mentorship to advance your scope of family medicine/sports medicine practice
- Collaborate with top-caliber providers in one inter-disciplinary practice
- Deliver in-depth, patient-centered care, with comprehensive visits and longer appointment times
- Provide highly advanced care, emphasizing innovation and specialized protocols

About Emergency Responders Health Center (ERHC):

Safeguard the lives of those who safeguard our local communities, with ERHC. Established in Boise, Idaho in 2004, ERHC is regarded as our region's leader in first responder medicine. ERHC is the provider of choice for nearly 40 public emergency response agencies, and cares for a patient panel of more than 10,000 responders and their family members (newborn to age 65). ERHC's practice model spans "360 degrees of care" from preventative health and wellness, occupational medicine, primary and urgent care, physical therapy and Workers' Compensation case management, to mental health services and workforce wellness consultation. In 2025, we expanded our unique practice model through a second clinic in Spokane to serve Northeastern Washington/Northern Idaho communities, at the invitation of local emergency agencies. Based on continued growth, ERHC is also opening a second southwestern Idaho clinic in Nampa, increasing convenience for patients across our region.

We're seeking top-caliber family medicine providers to deliver broad-spectrum family medicine care in an outpatient clinic environment, spanning in-depth, duty-specific Annual Wellness Exams and leading-edge cardiac and cancer screenings; occupational/sports medicine and continuity family medicine care; and mental health screening.

Full-Time Schedule:

- Weekdays (4 days per week)
- Rotating Saturday clinic (partial day; frequency dependent upon clinical staffing levels)

Practice Opportunities:

ERHC North | Spokane, WA

- Broad-Spectrum Family Medicine Provider



Eligibility Requirements:

- MD/DO credentials (preferred)
 - Board Certification in Family Medicine or Internal Medicine
 - Dual Board Certification in Sports Medicine (preferred)
- APP credentials
 - NP/PA (ID) or DNP/PA (WA) Licensure

Desired/Competitive Qualifications:

- Willingness to undergo mentorship to learn the basics of exercise physiology, develop proficiency in exercise cardiac stress testing, and support ultrasound-based cardiac and cancer screening
- Willingness to adopt ERHC's "depth-of-care" standards for patient-centered care
- Willingness to participate in an informal paid fellowship (2 months), on-going mentorship, and independent study toward mastering specialized clinical protocols, including understanding of first responder occupational health standards, workplace exposures and risks, and culture

Work Location/Travel:

- Two fixed clinic sites (ID) or single clinic site (WA)
- Periodic travel clinic opportunities in scenic Idaho locations; opportunity to participate in two-week summer rotation in Valdez, AK
- Physician-designed health center facilities housing exam rooms, digital X-ray imaging, cardiac stress test suites, VO2-max testing, laboratory, procedure room, and physical therapy studio; ultrasound imaging services to go live by 2026
- Mental Health Therapy, Massage Therapy, and Acupuncture* fully integrated into primary care model (*currently available at Boise ERHC Wellness Center location)

Benefits:

- Health, Dental & EAP Benefits
- 4 Weeks Paid Time Off (PTO)
- 401K with Match
- Malpractice, General Liability, Cyber and Workers' Compensation Insurance
- EMR (eClinicalWorks), Dictation/AI Software License, and full IT setup

Compensation: Competitive base salary with generous bonus compensation based on productivity and performance.

To Apply: Visit <https://er-hc.org/careers>

Questions? Email wellness@er-hc.org

Customized. Comprehensive. Compassionate.

ERHC Boise (Home Clinic) | 9976 West Emerald Street | Boise, ID | 208.229.3742

ERHC Wellness Center | 8781 West Ardene Street | Boise, ID | 208.229.8433

ERHC Nampa | 2112 West Flamingo Avenue | Nampa, ID | 208.580.4808

ERHC North | 1330 North Washington Street | Spokane, WA | 509.824.7327