



Emergency Responders Health Center Mental Health Therapist

EASTERN WASHINGTON (Spokane) / NORTHERN IDAHO (Coeur d'Alene)

Licensed Mental Health Provider for Pioneering First Responder Health Center:

Once-in-a-career opportunity to deliver specialized, occupationally-aware mental health services on behalf of an engaged population of first responders and their family members, in a highly collaborative and interdisciplinary primary care environment.

About Us:

<https://er-hc.org>

Since 2004, Emergency Responders Health Center (ERHC) has served as a leader in first responder medicine, caring for those who safeguard our families and communities. ERHC is the provider of choice for emergency response agencies in southwestern Idaho and select locations across our state, supporting 30+ fire, police, and EMS departments, and caring for a patient panel of 8,000 responders and their family members (newborn to age 65). ERHC's practice model spans "360 degrees of care" from preventative health and wellness, sports medicine, occupational medicine, primary and urgent care, physical therapy and workers' compensation case management, to mental health services and workforce wellness consultation.

ERHC offers an opportunity to care for a population of dedicated public servants, who experience heightened mental health risks based on compounding stressors, extreme working conditions, and repeated exposure to traumatic or life-threatening events. ERHC's mental health professionals are well-attuned to emergency responders' job conditions, personal sacrifices, and unique culture, and understand that emotional well-being is essential to their performance in the line of duty, job satisfaction, and overall quality of life.

We're excited to expand our unique practice model through a second clinic in the Northeastern Washington/Northern Idaho region, at the invitation of local emergency agencies. We are currently accepting applications for qualified candidates to be based in:

- **Boise, ID**
- **Coeur d' Alene, ID** (or adjacent community)

Schedule:

- Full-Time, Weekdays (4 days/week)

Work Location/Travel:

- Single practice location integrated into primary care setting; possible future nearby satellite location (customized, new outpatient health center planned within 3-5 years)
- Emphasis on in-person therapeutic services; periodic telehealth visits possible
- Opportunity to participate in yearly travel clinics in scenic Idaho, Washington and/or Alaska

Why Join Our Team:

Mental Health ... the way it was meant to be.

- Make a difference providing care for first responders and their families, focusing on well-being on- and off-duty
- Collaborate with top-caliber family medicine and other providers in one inter-disciplinary practice

- Practice in a small-office environment that emphasizes patient-centered care and meaningful patient-provider relationships
- Gain experience providing occupationally relevant care, and diversify your experience through individual and couple’s therapy, support group facilitation, mental health outreach, and innovative services (such as ERHC’s proprietary mental health “Check In” model)

What You’ll Bring:

- Your passion and ability to provide occupationally-relevant care of concerns prevalent among first responders (anxiety, depression, PTSD, substance abuse, grief and loss, suicidality), in addition to a range of other behavioral health conditions
- Desire to adopt ERHC’s “depth-of-care” standards for highly responsive, patient-centered care
- Interest in mastering understanding of first responder occupational health, mental health risks, values and unique culture
- Ability to provide heightened assurance of privacy and confidentiality protections and rigid adherence to HIPAA, in response to first responders’ “fit for duty” concerns
- Ability to operate independently and as a member of an integrated team, working in close concert with ERHC’s primary care providers in assessment, medication management, and workers’ compensation treatment for clinically diagnosed PTSD
- Investment of time and talent in furthering ERHC’s mission and clinic model
- Ability to complete all EMR charting and other paperwork in a timely, efficient, and accurate manner

Essential Job Functions:

- Deliver evidence-based individual and couple’s therapy
- Facilitate support groups based on a variety of clinical themes/formats
- Support the delivery of mental health educational outreach presentations
- Deliver novel services such as ERHC’s proprietary first responder mental health Check-In sessions
- Support the development of additional services as necessary to meet the needs of emergency response agencies and first responder clientele

Eligibility Requirements:

- Eligible for LCSW, LCPC, or LMFT licensure in Idaho and Washington*
**Dual licensure required for practice in Northern Idaho only; Idaho licensure is sufficient for practice in Boise*
- Minimum 3 years’ experience in an outpatient clinic setting
- Experience delivering trauma-informed care, including certification (highly preferred) in modalities such as EMDR or ART
- Proficiency in delivering Mental Health services via Telehealth applications

Compensation/Benefits: Competitive, incentive-based salary starting at \$75,000, with the opportunity to earn generous bonus compensation based on productivity and performance. Relocation stipend available for candidates residing outside of immediate clinic region.

- Health, Dental & EAP Benefits
- Paid Time Off (PTO)
- Malpractice, General Liability, Cyber and Workers’ Compensation Insurance
- Dragon Medical One License, Dictaphone & eClinicalWorks License
- 401K, 3% Match
- CME

To Apply: Visit <https://er-hc.org/careers>

Questions? Email: wellness@er-hc.org

